

MINUTES OF THE PEABODY INSTITUTE LIBRARY OF DANVERS BOARD OF TRUSTEES MEETING

Wednesday, April 13, 2022

Present: Noelle Boc, Jessica Cargile, Julie Curtis, Charles Desmond, Christi Farrar, Natalie Luca Fiore, Michael Hagan, Frank Herschede, Donna Hopkins

Absent: Irene Conte

The Pledge of Allegiance was led by Chairperson Michael Hagan.

Call to Order: The April 13, 2022 library trustees meeting was called to order at 7:05pm by Chairperson Michael Hagan.

Public Comments: There were no public attending the meeting nor were there any public comments submitted for trustee review.

Approval of the March 9, 2022 trustee meeting: A motion was made by Christi Farrar and seconded by Jessica Cargile to accept the minutes of the March 9, 2022 trustees meeting as printed. Motion passed unanimously.

Trustee Reports:

Chairperson's Report

Chairperson Hagan explained there was an issue with a former employee that needed to be addressed and asked that the trustees go into Executive Session. A motion was then made by Natalie Luca Fiore and seconded by Donna Hopkins to go in to executive session at 7:10pm

Reconvening the Regular Business meeting: The regular business meeting was reconvened at 7:50pm.

Treasurer's Report: Treasurer Frank Herschede gave a treasurer's report for March 2022

The Peabody Institute of Danvers Trust, Inc.

Year to Date

Beginning Balance	609,850.35	Beginning Balance	653,333.95
Income	946.56	Income	1,663.12
Expenses	1.69	Expenses	(1,605.12)
Change in Value	(527.76)	Change in Value	(43,121.11)
Ending Balance	10,270.84	Ending Value	610,270.84)

A motion was made by Julie Curtis and seconded by Jessica Cargile to approve the March 2022 treasurer report. Motion passed unanimously.

Director's Report:

The budget was successfully presented to the Select Board in March and they recommended it to move forward as is to the Finance Committee who will review it on Tuesday, April 12th at 7:00 pm. Christi Farrar was thanked for representing the Trustee's at the Select Board and Finance Committee budget reviews.

On June 4th there will be a Healing and Unity Event put on by a variety of groups in town at the high school from 9:00am – 2:00pm to help address some of the areas of inequity and inclusion in town. The library has been asked to participate by DanversCARES by providing some inclusive story times during the event. Boc,

Amy Martin our Head of Children's and potentially also Chelsey Sheppard, our Assistant Head of Children's, will all attend and provide the story times.

On June 5th, the Community Pride Party will happen outside the library on the lawn. Boc is on the committee and will plan on attending the event. Details are being worked on. It was decided we would sponsor a basket at this event. Christi Farrar and Donna Hopkins will work on fun books to include in the basket. Julie Curtis offered to purchase "Baggage," a memoir by Alan Cummings, for the basket.

Director Boc received feedback from a person who volunteers at the Homes for the Deaf in Danvers that some of residents there don't feel particularly welcome at our library. We do see a few deaf patrons regularly at the library. Boc, Jennifer McGeorge and Jim Riordan all were able to attend a training run by the Massachusetts Board of Library Commissioners on Welcoming the Deaf and Hard of Hearing to Your Library at the end of March. As a result, the library will be purchasing a few items that should smooth communication at least for a few deaf and hard of hearing patrons. The presentation was made available to all of the staff and Boc has asked them to go through it as they can to gain some awareness.

Our Seed Library in honor of Marsha Twomey is launching now! Residents can come by and "check out" packages of seeds from the old card catalog on the first floor. They are arranged in order by vegetable. Multiple staff members have helped in sorting the seeds into smaller packages. Each package contains enough seeds for at least 4 plants.

National Library Week was April 4-9th. The staff was encouraged to participate in spirit days throughout the week where staff wore something that matched a specific theme every day.

Dave Olsen may be out on intermittent family leave.

Yetti Frenkel, an artist has applied for a grant of \$16,000 to paint a mural on the Children's Room wall. She would like it to be in the theme of Stories of the World. If the grant is approved all costs of the mural will be covered. If grant is denied, another possibility for funding could be through the Patrick Clapham Fund.

Director Boc presented the new logo.

Old Business:

Chair of the By-Laws Revision Committee Natalie Luca-Fiore went over the revisions to the By-Laws. A motion was made by Christi Farrar and seconded by Jessica Cargile to accept the revisions. Motion passed unanimously. The second vote to accept the By-Laws will be taken at the May 11, 2022 meeting.

New Business:

Trustee Charles Desmond attended a program featuring Native American Claudia Fox Tree from the Massachusetts Center for Native American Awareness. He acquired a list of books highlighting the native experience in our country, 10 of which are already accessible through our library. The library is interested in inviting Fox Tree to speak.

Adjournment: Where there was no further business to discuss, a motion was made by Natalie Luca Fiore and seconded by Jessica Cargile to adjourn the April 13, 2022 meeting of the library trustees at 8:40pm. Motion passed unanimously.

Respectfully submitted,
Julie E. Curtis, Recording Secretary